



JTI REPORT

Report Date: June 9, 2026

ICJ Global Media Group LLC

Transparency Report - ICJ Global Media Group LLC

Published on: June 9, 2026

Media Outlet Information

Name	ICJ Global Media Group LLC
Media Type	online
Organisation address	1111B S Governors Ave # 82433 Dover DE 19904
Organisation email	office@icjournalists.com
Organisation phone	+381 638 940 230
Circulation	5000
Logo	2448
Available online	yes
Organisation country	US
Organisation region	Delaware
Organisation city	Dover
Organisation postal code	19904
Primary contact	68883

**Organisation
description**

ICJ Global Media Group LLC and its platform, the Intercontinental Connection of Journalists, operate as an independent, decentralized global network connecting media professionals across borders. We focus on facilitating cross-border journalistic collaborations, providing professional development resources, and promoting press freedom and journalist safety on an intercontinental scale. Our organization benchmarks its editorial processes to support transparency and demonstrate a strict commitment to trustworthy, ethical, and accountable journalism.

Transparency Report

1. What is the Legal Entity Name?

Media Outlet Response:

ICJ Global Media Group LLC

2. What is the postal address for the Legal Entity?

Media Outlet Response:

1111B S Governors Ave # 82433 Dover DE 19904

ADDRESS LINE 1

Media Outlet Response:

1111B S Governors Ave # 82433 Dover DE 19904

POST CODE

Media Outlet Response:

19904

CITY

Media Outlet Response:

Dover

STATE / PROVINCE / REGION

Media Outlet Response:

Delaware

COUNTRY

Media Outlet Response:

US

3. What is the general telephone number for the Legal Entity?

Media Outlet Response:

+381638940230

4. What is the email address for the Legal Entity?

Media Outlet Response:

office@icjournalists.com

5. Is the Legal Entity required to have a Tax ID, a Registration ID, a DUNS number and/or other identifiers?

Media Outlet Response:

Yes

5.a. What are these IDs for the Legal Entity?

Media Outlet Response:

EIN (Employer Identification Number): 37-2230838 Registered in the State of Delaware

6. Are there any other governmental or other identifiers that a certification body could use to verify the identity of the Legal Entity?

Media Outlet Response:

No

7. What Brand Name(s), titles, publication names, etc. do you use to publish Content?

Media Outlet Response:

ICJ Global Media Group, Intercontinental Connection of Journalists (ICJ)

8. Does the Media Outlet publish on any URLs?

Media Outlet Response:

Yes

8.a. On what URLs do you publish?

Media Outlet Response:

- <https://www.icjournalists.com/>

9. Does the Media Outlet publish any content on any social media?

Media Outlet Response:

Yes

9.a. What are the social media URLs, handles, addresses or names that you use to publish?

Media Outlet Response:

- <https://www.linkedin.com/company/journalists-networking/?viewAsMember=true>

10. Does the Media Outlet publish any content by broadcasting and/or streaming?

Media Outlet Response:

No

11. Do the Media Outlet's Editorial Guidelines state that the safety of all journalists shall be treated as a primary concern?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

ICJ Global Media Group LLC is an official signatory to the ACOS Alliance Freelance Journalist Safety Principles. We strictly enforce and align our international operations with global safety and security protocols for freelance and staff journalists on the ground.

12. Are there any reasons that the Media Outlet has for withholding information on any of the questions as part of this JTI Standard process?

Media Outlet Response:

No

13. Is the physical address of the Legal Entity different from the postal address according to question no. 2?

Media Outlet Response:

No

14. Do you have a safety-related reason for not providing it?

Media Outlet Response:

No

15. What is the founding date of the Legal Entity?

Media Outlet Response:

2026-04-07

If you want to publish additional information on the founding history, please provide it here.

Media Outlet Response:

ICJ Global Media Group LLC was officially registered as a legal entity in the United States to serve as the corporate and operational foundation for the Intercontinental Connection of Journalists platform, expanding our global network of media professionals.

16. Is the founding date of the Media Outlet (as in clause 1.3. question no. 7) different from that of the Legal Entity (as in clause 1.1. question no. 1)?

Media Outlet Response:

No

17. Does your Media Outlet have an editorial mission statement, or stated set of principles or editorial values?

Media Outlet Response:

Yes

17.a. Provide that statement here

Media Outlet Response:

ICJ Global Media Group – Terms & Conditions

1. Membership Framework

Package Availability: Membership in the ICJ Network is distributed strictly through our defined tiers: Guest, Student, Student Premium, Standard, Premium, and Institutional packages.

Professional Vetting: Membership is strictly reserved for individuals who can demonstrate active professional or educational engagement in journalism, authorship, or research. Proof of journalistic activity (published work, press references, or official academic enrollment for students) is mandatory upon request.

Validity & Renewals: Each individual or institutional membership is valid for exactly one (1) year starting from the precise date of successful payment.

Refund Policy: All membership and partnership investments are annual, non-transferable, and strictly non-refundable, except where explicitly required by applicable law.

Refusal of Service: ICJ reserves the exclusive right to accept, deny, suspend, or terminate any membership in cases of misconduct, breach of network rules, unethical behavior, or failure to maintain international professional standards.

2. Editorial & Publishing Rights

Tier-Based Publishing: Members are granted rights to submit and publish content on ICJ platforms strictly in accordance with their designated membership level.

Content Standards: All published material must be entirely original, accurate, objective, and fully compliant with international copyright laws and journalistic ethics.

Editorial Discretion: ICJ retains absolute editorial discretion to edit, reject, or permanently remove any content that violates institutional standards, lacks objectivity, or breaches international legal frameworks.

Distribution License: By submitting content, members grant ICJ Global Media Group a non-exclusive, worldwide, royalty-free license to display, distribute, translate, and archive their work across all ICJ platforms and partner networks.

3. Projects, Assignments & Compensation

Eligibility: ICJ may directly invite eligible tiers (Student Premium, Premium, Institutional) to participate in high-stakes corporate projects, research assignments, or media collaborations.

Financial Compensation: Financial payouts for requested stories, investigative pieces, or specialized consulting projects will be negotiated and agreed upon individually, transparently, and contractually on a project-by-project basis.

Professional Delivery: Engaged members bear sole responsibility for delivering truthful, thoroughly verifiable, and professional work that continuously upholds the highest global standards of journalism.

4. Institutional Media Partnerships

Corporate Visibility: Accredited Institutional Members (Entry, Basic, Advanced, Golden) receive collective publishing rights and verified corporate visibility hosted entirely under their official organization's name in the Partner Voices section.

External Content Liability: For any co-branded partners or institutional links displayed on our network, ICJ assumes zero responsibility or legal liability for the content, opinions, or security of those external platforms.

5. Data Privacy & Protection

Information Collection: ICJ collects essential personal and corporate data (including names, professional photographs, contact details, and country of residence) solely for network administration, verification, and public profile visibility.

Third-Party Sharing: Personal data will never be sold, shared, or distributed to third-party entities without explicit written consent, except where strictly required by US federal or international law.

User Rights: All verified members maintain the legal right to inspect, correct, or request the permanent deletion of their personal and professional data from our active databases.

6. Liability Limitation

Damages Waiver: ICJ Global Media Group is not legally or financially liable for any direct or indirect damages, losses, or disputes arising from the use, interpretation, or syndication of content published on our platforms.

Full Indemnification: Members and partner institutions bear total, unconditional legal and financial responsibility for the accuracy, legality, copyright compliance, and objectivity of their contributions.

External Links Disclaimer: External hyper-links provided by members or institutional partners are completely beyond ICJ's operational control; clicking or interacting with external links is done entirely at the user's risk.

7. Financial Terms & Billing

Upfront Payment: All individual membership fees and institutional partnership investments must be paid in full at the time of initial registration or automated annual renewal.

Duplicate Charges: Refunds are strictly prohibited and will not be considered under any circumstances, with the sole exception of documented technical duplicate payments or explicit legal mandates.

B2B Invoicing: All corporate and media plans are billed annually and require the formal execution of a digital or physical Institutional Partnership Agreement prior to account activation.

8. Intellectual Property & Strict Photography Rules

Copyright Retention: Authors and journalists retain full copyright ownership over their original written intellectual property published with ICJ.

Syndication Authority: By publishing within our network, members grant the ICJ Syndication Desk the operational right to showcase, market, and distribute their content to global media outlets according to their membership level.

Copyright Infringement: Unauthorized reproduction, scraping, or distribution of ICJ proprietary content or network materials is strictly prohibited and subject to legal prosecution.

Mandatory Photography Rules:

Members are strictly prohibited from using photographs, graphics, or illustrations from other media outlets without acquiring explicit, documented copyright permission.

Members must never publish photographs without clear, precise, and accurate author and source attribution in the caption.

The use of random internet screenshots, uncredited stock images, or any visual asset for which the member does not hold verified usage rights is completely forbidden.

Legal Enforcement: Any violation of these photography mandates places full personal, legal, and financial liability entirely on the individual member or partner institution that uploaded the offending content. ICJ will fully cooperate with copyright holders in identifying violating parties.

9. Code of Professional Conduct

Ethical Journalism: Every member must fiercely uphold international journalistic

standards, actively respect diversity, and completely avoid the creation of discriminatory, biased, or harmful content.

Core Mandates: Uncompromising objectivity, absolute fairness, and rigorous factual accuracy are mandatory and non-negotiable requirements for all text and media contributions.

Zero Tolerance Policy: Any engagement in hate speech, plagiarism, deliberate misinformation, defamation, or unethical journalism constitutes immediate grounds for the permanent termination of membership and network blacklisting without a refund.

10. Document Amendments

Right to Update: ICJ Global Media Group reserves the right to modify, update, or completely rewrite these Terms and Conditions at any time to align with corporate policy or new legal frameworks.

Client Notification: Active members and institutional partners will be formally notified of any significant, high-impact changes via their registered email address or through prominent official announcements on the primary ICJ portal.

18. Is that statement posted online?

Media Outlet Response:

Yes

18.a. What is the URL where it is published?

Media Outlet Response:

<https://www.icjournalists.com/terms/>

19. Is the Media Outlet a Public Service Media?

Media Outlet Response:

No

20. Is the Media Outlet or the Legal Entity privately owned?

Media Outlet Response:

Yes

20.a. What is the form and status of the Media Outlet or Legal Entity according to the legal definition in the country of registration?

Media Outlet Response:

The Legal Entity is a privately held, active Limited Liability Company (LLC) registered and operating under the laws of the United States.

21. Is the Media Outlet or the Legal Entity owned by the state, a unit of the government or any other public entity?

Media Outlet Response:

No

22. Is the Media Outlet or the Legal Entity publicly traded?

Media Outlet Response:

No

23. Is the ownership of the Media Outlet or the Legal Entity different from the three previous clauses in this section? For example, is it a co-operative or member-owned?

Media Outlet Response:

No

24. What are the names of all direct, indirect or beneficial owners?

Media Outlet Response:

Saša Dobrijević (100% Beneficial Owner)

25. Are the names of the owners in the previous question available online?

Media Outlet Response:

Yes

25.a. What is the URL that contains the names of the owners, or, if not available online, please indicate where that information can be obtained?

Media Outlet Response:

<https://www.icjournalists.com/icj-team/>

26. What are the names of the members of supervisory boards?

Media Outlet Response:

None. As a privately held Limited Liability Company (LLC), the company is managed directly by the founder without a separate supervisory board.

27. Are the names of the members of the supervisory board members in the previous question available online?

Media Outlet Response:

No

28. Are the listed owners also founders or owners of other companies?

Media Outlet Response:

No

29. Are any of the owners active members of a political party or movement or candidates in a political election or current office holders?

Media Outlet Response:

No

30. What is the contact information for all direct and indirect owners?

Media Outlet Response:

Saša Dobrijević - Email: office@icjournalists.com, Address: 1111B S Governors Ave # 82433 Dover DE 19904

31. Is the contact information in the previous question available online?

Media Outlet Response:

Yes

31.a. What is the URL with the contact information from the previous question?

Media Outlet Response:

<https://www.icjournalists.com/contact/>

32. What is the contact information for the members of the board of directors?

Media Outlet Response:

None. The company is managed directly by the founder, Saša Dobrijević (Email: office@icjournalists.com), without a separate board of directors.

33. Is the contact information in the previous question available online?

Media Outlet Response:

No

34. What are the names of the direct, majority or controlling shareholders? (If shareholders are companies, list the main activity and business sector of that company along with the name.)

Media Outlet Response:

Saša Dobrijević (100% Shareholder / Member)

If you want to publish additional information, please provide it here.

Media Outlet Response:

The company is structured as a single-member Limited Liability Company (LLC) registered in the United States, with 100% of the ownership and voting rights held solely by the founder.

35. List the shareholders and the percentage of the holdings.

Media Outlet Response:

Saša Dobrijević: 100%

If you want to publish additional information, please provide it here.

Media Outlet Response:

There are no other direct, indirect, or silent shareholders. The founder holds full operational and financial control.

36. Is the Media Outlet member-owned?

Media Outlet Response:

No

37. What are the names, positions, and contact details of all members of management for the Media Outlet?

Media Outlet Response:

Saša Dobrijević - Position: Founder & CEO, Email: office@icjournalists.com

If you want to publish additional information, please provide it here.

Media Outlet Response:

As a single-member LLC, the founder serves as the chief executive officer and sole manager, handling all day-to-day operations and strategic decisions for the media group.

38. What is the physical address, phone number and email address of the headquarters of the Media Outlet?

Media Outlet Response:

Address: 1111B S Governors Ave # 82433, Dover, DE 19904, United States |
Email: office@icjournalists.com | Phone: +381638940230

39. Does the Media Outlet have other main branches and offices?

Media Outlet Response:

No

40. Do you have a safety-related reason for not providing it?

Media Outlet Response:

No

41. Does the Media Outlet have social media accounts for the public to use to make queries or respond to Content?

Media Outlet Response:

Yes

41.a. What are the URLs or other identification of all social media accounts used by members of the public to contact the Media Outlet?

Media Outlet Response:

- <https://www.linkedin.com/company/journalists-networking/?viewAsMember=true>

42. Does the Media Outlet have a person responsible for dealing with communication from the public regarding the Content?

Media Outlet Response:

Yes

43. Is the method for contacting that person or others at the Media Outlet clearly visible to the public?

Media Outlet Response:

Yes

44. In what ways does the staff of the Media Outlet responsible for the Content communicate back to the public results of queries, concerns, etc.?

Media Outlet Response:

The editorial staff reviews and responds directly to all public queries, feedback, or corrections via our official email address (office@icjournalists.com) and through the designated contact forms available on our website.

45. Does the Media Outlet have a department or a single person who is responsible for customer service?

Media Outlet Response:

Yes

45.a. What are the contact details, including telephone numbers, email addresses, correspondence addresses, for customer service or the equivalent within the Media Outlet?

Media Outlet Response:

Email: office@icjournalists.com | Address: 1111B S Governors Ave # 82433, Dover, DE 19904, United States Phone: +381638940230

46. What are the categories of sources of revenue for the Media Outlet, ranked from largest to smallest? These may include subscriptions, advertising, major donors, donations, subsidies, fees, sales, memberships, sponsorships, events, etc.

Media Outlet Response:

1. Specialized Political Analysis and Geopolitical Risk Reporting, 2. Corporate Interviews, Multimedia Production, and Global Network Publications, 3. Exclusive Communications and High-Level Writing Services for Diplomats and Embassies, 4. Strategic Crisis Narrative Advisory and Leadership Training, 5. Global Economic Intelligence, OSINT Audits, and Macro Analysis, 6. Individual and Institutional Membership Fees and Network Partnerships.

47. Is the Media Outlet required to make financial disclosures?

Media Outlet Response:

No

48. What is the revenue of the Media Outlet?

Media Outlet Response:

The exact annual revenue is kept confidential for commercial and competitive reasons, as permitted for a privately held Limited Liability Company (LLC) under United States law.

49. What is the ratio of the categories of revenue sources (as in question no. 46)?

Media Outlet Response:

Specialized Political Analysis & Economic Intelligence: 45% | Corporate Multimedia & B2B Publications: 30% | Diplomatic Communications & Advisory Services: 15% | Membership Fees & Network Partnerships: 10%

50. Is there any reason for safety and security that you have given incomplete data in this section?

Media Outlet Response:

No

51. Does your Media Outlet process any personal information from online visitors on its own or with third parties?

Media Outlet Response:

Yes

51.a. What information is processed?

Media Outlet Response:

We process essential personal and corporate data, including names, professional photographs, contact details, email addresses, and country of residence.

51.b. What is the purpose for gathering that information?

Media Outlet Response:

The information is gathered solely for network administration, verification of journalistic activity, public profile visibility within our platform, and delivering our services.

51.c. By what methods is the information processed?

Media Outlet Response:

The information is processed digitally through secure online registration forms, membership portals, and standard content management system (CMS) tools used on our primary website.

1.1. Legal Entity Name

1. What is the Legal Entity Name?

Media Outlet Response:

ICJ Global Media Group LLC

1.2. Contact Details and Identifiers

2. What is the postal address for the Legal Entity?

Media Outlet Response:

1111B S Governors Ave # 82433 Dover DE 19904

ADDRESS LINE 1

Media Outlet Response:

1111B S Governors Ave # 82433 Dover DE 19904

POST CODE

Media Outlet Response:

19904

CITY

Media Outlet Response:

Dover

STATE / PROVINCE / REGION

Media Outlet Response:

Delaware

COUNTRY

Media Outlet Response:

US

3. What is the general telephone number for the Legal Entity?

Media Outlet Response:

+381638940230

4. What is the email address for the Legal Entity?

Media Outlet Response:

office@icjournalists.com

5. Is the Legal Entity required to have a Tax ID, a Registration ID, a DUNS number and/or other identifiers?

Media Outlet Response:

Yes

5.a. What are these IDs for the Legal Entity?

Media Outlet Response:

EIN (Employer Identification Number): 37-2230838 Registered in the State of Delaware

6. Are there any other governmental or other identifiers that a certification body could use to verify the identity of the Legal Entity?

Media Outlet Response:

No

1.3. Description of Media Outlet

7. What Brand Name(s), titles, publication names, etc. do you use to publish Content?

Media Outlet Response:

ICJ Global Media Group, Intercontinental Connection of Journalists (ICJ)

1.4. Distribution Channels and URLs

8. Does the Media Outlet publish on any URLs?

Media Outlet Response:

Yes

8.a. On what URLs do you publish?

Media Outlet Response:

- <https://www.icjournalists.com/>

9. Does the Media Outlet publish any content on any social media?

Media Outlet Response:

Yes

9.a. What are the social media URLs, handles, addresses or names that you use to publish?

Media Outlet Response:

- <https://www.linkedin.com/company/journalists-networking/?viewAsMember=true>

10. Does the Media Outlet publish any content by broadcasting and/or streaming?

Media Outlet Response:

No

1.5. Safety Concerns

11. Do the Media Outlet's Editorial Guidelines state that the safety of all journalists shall be treated as a primary concern?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

ICJ Global Media Group LLC is an official signatory to the ACOS Alliance Freelance Journalist Safety Principles. We strictly enforce and align our international operations with global safety and security protocols for freelance and staff journalists on the ground.

12. Are there any reasons that the Media Outlet has for withholding information on any of the questions as part of this JTI Standard process?

Media Outlet Response:

No

1.6. Location

13. Is the physical address of the Legal Entity different from the postal address according to question no. 2?

Media Outlet Response:

No

14. Do you have a safety-related reason for not providing it?

Media Outlet Response:

No

1.7. Founding Date

15. What is the founding date of the Legal Entity?

Media Outlet Response:

2026-04-07

If you want to publish additional information on the founding history, please provide it here.

Media Outlet Response:

ICJ Global Media Group LLC was officially registered as a legal entity in the United States to serve as the corporate and operational foundation for the Intercontinental Connection of Journalists platform, expanding our global network of media professionals.

16. Is the founding date of the Media Outlet (as in clause 1.3. question no. 7) different from that of the Legal Entity (as in clause 1.1. question no. 1)?

Media Outlet Response:

No

2.1. Editorial Mission Statement

17. Does your Media Outlet have an editorial mission statement, or stated set of principles or editorial values?

Media Outlet Response:

Yes

17.a. Provide that statement here

Media Outlet Response:

ICJ Global Media Group – Terms & Conditions

1. Membership Framework

Package Availability: Membership in the ICJ Network is distributed strictly through our defined tiers: Guest, Student, Student Premium, Standard, Premium, and Institutional packages.

Professional Vetting: Membership is strictly reserved for individuals who can demonstrate active professional or educational engagement in journalism, authorship, or research. Proof of journalistic activity (published work, press references, or official academic enrollment for students) is mandatory upon request.

Validity & Renewals: Each individual or institutional membership is valid for exactly one (1) year starting from the precise date of successful payment.

Refund Policy: All membership and partnership investments are annual, non-transferable, and strictly non-refundable, except where explicitly required by applicable law.

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display, distribute, translate, and archive their work across all ICJ platforms and partner networks.

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Eligibility: ICJ may directly invite eligible tiers (Student Premium, Premium, Institutional) to participate in high-stakes corporate projects, research assignments, or media collaborations.

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Professional Delivery: Engaged members bear sole responsibility for delivering truthful, thoroughly verifiable, and professional work that continuously upholds the highest global standards of journalism.

4. Institutional Media Partnerships

Corporate Visibility: Accredited Institutional Members (Entry, Basic, Advanced, Golden) receive collective publishing rights and verified corporate visibility hosted entirely under their official organization's name in the Partner Voices section.

External Content Liability: For any co-branded partners or institutional links displayed on our network, ICJ assumes zero responsibility or legal liability for the content, opinions, or security of those external platforms.

5. Data Privacy & Protection

Information Collection: ICJ collects essential personal and corporate data (including names, professional photographs, contact details, and country of residence) solely for network administration, verification, and public profile visibility.

Third-Party Sharing: Personal data will never be sold, shared, or distributed to third-party entities without explicit written consent, except where strictly required by US federal or international law.

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from the use, interpretation, or syndication of content published on our platforms.

Full Indemnification: Members and partner institutions bear total, unconditional legal and financial responsibility for the accuracy, legality, copyright compliance, and objectivity of their contributions.

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B2B Invoicing: All corporate and media plans are billed annually and require the formal execution of a digital or physical Institutional Partnership Agreement prior to account activation.

8. Intellectual Property & Strict Photography Rules

Copyright Retention: Authors and journalists retain full copyright ownership over their original written intellectual property published with ICJ.

Syndication Authority: By publishing within our network, members grant the ICJ Syndication Desk the operational right to showcase, market, and distribute their content to global media outlets according to their membership level.

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The use of random internet screenshots, uncredited stock images, or any visual asset for which the member does not hold verified usage

rights is completely forbidden.

Legal Enforcement: Any violation of these photography mandates places full personal, legal, and financial liability entirely on the individual member or partner institution that uploaded the offending content. ICJ will fully cooperate with copyright holders in identifying violating parties.

9. Code of Professional Conduct

Ethical Journalism: Every member must fiercely uphold international journalistic standards, actively respect diversity, and completely avoid the creation of discriminatory, biased, or harmful content.

Core Mandates: Uncompromising objectivity, absolute fairness, and rigorous factual accuracy are mandatory and non-negotiable requirements for all text and media contributions.

Zero Tolerance Policy: Any engagement in hate speech, plagiarism, deliberate misinformation, defamation, or unethical journalism constitutes immediate grounds for the permanent termination of membership and network blacklisting without a refund.

10. Document Amendments

Right to Update: ICJ Global Media Group reserves the right to modify, update, or completely rewrite these Terms and Conditions at any time to align with corporate policy or new legal frameworks.

Client Notification: Active members and institutional partners will be formally notified of any significant, high-impact changes via their registered email address or through prominent official announcements on the primary ICJ portal.

18. Is that statement posted online?

Media Outlet Response:

Yes

18.a. What is the URL where it is published?

Media Outlet Response:

<https://www.icjournalists.com/terms/>

3.1. Public Service Media Mission, Governance and Independence

19. Is the Media Outlet a Public Service Media?

Media Outlet Response:

No

4.1. Privately held

20. Is the Media Outlet or the Legal Entity privately owned?

Media Outlet Response:

Yes

20.a. What is the form and status of the Media Outlet or Legal Entity according to the legal definition in the country of registration?

Media Outlet Response:

The Legal Entity is a privately held, active Limited Liability Company (LLC) registered and operating under the laws of the United States.

4.2. State or Publicly owned

21. Is the Media Outlet or the Legal Entity owned by the state, a unit of the government or any other public entity?

Media Outlet Response:

No

4.3. Publicly Traded Company

22. Is the Media Outlet or the Legal Entity publicly traded?

Media Outlet Response:

No

4.4. Other

23. Is the ownership of the Media Outlet or the Legal Entity different from the three previous clauses in this section? For example, is it a co-operative or member-owned?

Media Outlet Response:

No

5.1. Names of Owners and Board Members

24. What are the names of all direct, indirect or beneficial owners?

Media Outlet Response:

Saša Dobrijević (100% Beneficial Owner)

25. Are the names of the owners in the previous question available online?

Media Outlet Response:

Yes

25.a. What is the URL that contains the names of the owners, or, if not available online, please indicate where that information can be obtained?

Media Outlet Response:

<https://www.icjournalists.com/icj-team/>

26. What are the names of the members of supervisory boards?

Media Outlet Response:

None. As a privately held Limited Liability Company (LLC), the company is managed directly by the founder without a separate supervisory board.

27. Are the names of the members of the supervisory board members in the previous question available online?

Media Outlet Response:

No

28. Are the listed owners also founders or owners of other companies?

Media Outlet Response:

No

29. Are any of the owners active members of a political party or movement or candidates in a political election or current office holders?

Media Outlet Response:

No

5.2. Contact Details of Direct and Indirect Owners

30. What is the contact information for all direct and indirect owners?

Media Outlet Response:

Saša Dobrijević - Email: office@icjournalists.com, Address: 1111B S
Governors Ave # 82433 Dover DE 19904

31. Is the contact information in the previous question available online?

Media Outlet Response:

Yes

31.a. What is the URL with the contact information from the previous question?

Media Outlet Response:

<https://www.icjournalists.com/contact/>

32. What is the contact information for the members of the board of directors?

Media Outlet Response:

None. The company is managed directly by the founder, Saša Dobrijević (Email: office@icjournalists.com), without a separate board of directors.

33. Is the contact information in the previous question available online?

Media Outlet Response:

No

5.3. Names of Shareholders

34. What are the names of the direct, majority or controlling shareholders? (If shareholders are companies, list the main activity and business sector of that company along with the name.)

Media Outlet Response:

Saša Dobrijević (100% Shareholder / Member)

If you want to publish additional information, please provide it here.

Media Outlet Response:

The company is structured as a single-member Limited Liability Company (LLC) registered in the United States, with 100% of the ownership and voting rights held solely by the founder.

5.4. Percentage of Shareholdings

35. List the shareholders and the percentage of the holdings.

Media Outlet Response:

Saša Dobrijević: 100%

If you want to publish additional information, please provide it here.

Media Outlet Response:

There are no other direct, indirect, or silent shareholders. The founder holds full operational and financial control.

5.5. Exception for Member-owned Media Outlets

36. Is the Media Outlet member-owned?

Media Outlet Response:

No

6.1. Management Directory

37. What are the names, positions, and contact details of all members of management for the Media Outlet?

Media Outlet Response:

Saša Dobrijević - Position: Founder & CEO, Email: office@icjournalists.com

If you want to publish additional information, please provide it here.

Media Outlet Response:

As a single-member LLC, the founder serves as the chief executive officer and sole manager, handling all day-to-day operations and strategic decisions for the media group.

6.2. Location of Branches and Offices

38. What is the physical address, phone number and email address of the headquarters of the Media Outlet?

Media Outlet Response:

Address: 1111B S Governors Ave # 82433, Dover, DE 19904, United States | Email: office@icjournalists.com | Phone: +381638940230

39. Does the Media Outlet have other main branches and offices?

Media Outlet Response:

No

40. Do you have a safety-related reason for not providing it?

Media Outlet Response:

No

7.1. Social Media

41. Does the Media Outlet have social media accounts for the public to use to make queries or respond to Content?

Media Outlet Response:

Yes

41.a. What are the URLs or other identification of all social media accounts used by members of the public to contact the Media Outlet?

Media Outlet Response:

- <https://www.linkedin.com/company/journalists-networking/?viewAsMember=true>

7.2. Newsroom Contact Details

42. Does the Media Outlet have a person responsible for dealing with communication from the public regarding the Content?

Media Outlet Response:

Yes

43. Is the method for contacting that person or others at the Media Outlet clearly visible to the public?

Media Outlet Response:

Yes

44. In what ways does the staff of the Media Outlet responsible for the Content communicate back to the public results of queries, concerns, etc.?

Media Outlet Response:

The editorial staff reviews and responds directly to all public queries, feedback, or corrections via our official email address (office@icjournalists.com) and through the designated contact forms available on our website.

7.3. Customer Service Contact Details

45. Does the Media Outlet have a department or a single person who is responsible for customer service?

Media Outlet Response:

Yes

45.a. What are the contact details, including telephone numbers, email addresses, correspondence addresses, for customer service or the equivalent within the Media Outlet?

Media Outlet Response:

Email: office@icjournalists.com | Address: 1111B S Governors Ave # 82433, Dover, DE 19904, United States Phone: +381638940230

8.1. Sources of Revenue

46. What are the categories of sources of revenue for the Media Outlet, ranked from largest to smallest? These may include subscriptions, advertising, major donors, donations, subsidies, fees, sales, memberships, sponsorships, events, etc.

Media Outlet Response:

1. Specialized Political Analysis and Geopolitical Risk Reporting, 2. Corporate Interviews, Multimedia Production, and Global Network Publications, 3. Exclusive Communications and High-Level Writing Services for Diplomats and Embassies, 4. Strategic Crisis Narrative Advisory and Leadership Training, 5. Global Economic Intelligence, OSINT Audits, and Macro Analysis, 6. Individual and Institutional Membership Fees and Network Partnerships.

47. Is the Media Outlet required to make financial disclosures?

Media Outlet Response:

No

48. What is the revenue of the Media Outlet?

Media Outlet Response:

The exact annual revenue is kept confidential for commercial and competitive reasons, as permitted for a privately held Limited Liability Company (LLC) under United States law.

49. What is the ratio of the categories of revenue sources (as in question no. 46)?

Media Outlet Response:

Specialized Political Analysis & Economic Intelligence: 45% | Corporate Multimedia & B2B Publications: 30% | Diplomatic Communications & Advisory Services: 15% | Membership Fees & Network Partnerships: 10%

50. Is there any reason for safety and security that you have given incomplete data in this section?

Media Outlet Response:

No

8.2. Data collection disclosure

51. Does your Media Outlet process any personal information from online visitors on its own or with third parties?

Media Outlet Response:

Yes

51.a. What information is processed?

Media Outlet Response:

We process essential personal and corporate data, including names, professional photographs, contact details, email addresses, and country of residence.

51.b. What is the purpose for gathering that information?

Media Outlet Response:

The information is gathered solely for network administration, verification of journalistic activity, public profile visibility within our platform, and delivering our services.

51.c. By what methods is the information processed?

Media Outlet Response:

The information is processed digitally through secure online registration forms, membership portals, and standard content management system (CMS) tools used on our primary website.

65. Do you have internal rules and a systematic editorial process to ensure the accuracy of your content?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Our "ICJ Editorial Excellence & Visual Standards Guidelines" mandate a rigorous double-verification rule. Section 5 (Professional Code & Precision) strictly states that no information shall be published until it has been verified by at least two independent sources. Additionally, Section 1 (Absolute Originality) enforces a mandatory "Source Provenance" verification system to ensure maximum factual accuracy.

66. Do you have internal rules and a systematic editorial process to ensure that the Editorial Guidelines are adhered to?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

We enforce strict internal adherence to our guidelines. Section 4 establishes a centralized workflow where all raw multimedia and video footage must be sent directly to the Chief Executive/Editorial Desk for professional processing and branding. Section 3 sets mandatory visual and copyright penalties, ensuring full operational control and compliance before publication.

67. Do you have a verification process for content and the role of editorial oversight?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. We maintain a centralized editorial oversight system led directly by the Founder & CEO. According to Section 4 and Section 5 of our internal production guidelines, all raw materials, multimedia content, and cross-border analyses must pass through the central editorial desk for final verification, fact-checking alignment, and brand approval prior to public distribution.

68. Do you have a mechanism for periodic review of the effectiveness of the implementation of your Editorial Guidelines in your editorial processes?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. As specified in Section 10 of our core institutional documents, our management conducts continuous internal audits and periodic reviews of our editorial workflows. This ensures full operational compliance with global journalist safety principles and international press standards as our network scales.

69. Is your accountability mechanism (internal or external) subject to periodic review?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. As a newly launched global media group, our internal accountability mechanisms are reviewed dynamically and continuously by the founder to ensure immediate compliance and effectiveness from day one.

70. Do your Editorial Guidelines require that statistics should be sourced and verified?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 1 and Section 5 of our internal guidelines enforce a strict Source Provenance system requiring all external analytical data, statistical models, and cross-border research metrics to be fully cited and verified by at least two independent sources.

71. Do your Editorial Guidelines require that external photographs/video/audio content should be sourced and verified?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 3 outlines a mandatory copyright framework where external photographs, audio, or video must have explicit, documented usage rights and precise attribution. Unauthorized downloads from search engines or social media are strictly prohibited under financial penalty.

72. Are the Individual Journalists (including external sources) identified, for example through a byline, or recorded in publishing mechanism so that this information can be accessed?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Every article, analysis, and report features a clear author byline. Furthermore, our platform includes dedicated, public author profile pages where audiences can view the journalist's full name, role, headshot, and a comprehensive chronological archive of all their published works and analytical reports.

73. Is all News Agency material used by the Media Outlet recorded and tracked?

Media Outlet Response:

N/A

74. Is location reporting identified in your content?

Media Outlet Response:

Yes

75. Do your Editorial Guidelines ensure that any constraint on location reporting be explained in the report or in the context of its publication?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Our platform enforces the strict use of standard geopolitical datelines in our field reports. For example, our on-the-ground coverage explicitly states the physical location and date of the report (such as "DAKAR — Ousmane Sonko left little room for diplomatic niceties on April 9... By Malick Gaye") directly at the beginning of the text, ensuring full geographical transparency for our audience.

76. Do your Editorial Guidelines require transparency where a location report has been facilitated by an external body?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. In accordance with Section 2 and Section 9 of our guidelines, any institutional sponsorship, external funding, or commercial facilitation provided by an external body for location-based reporting must be fully and transparently disclosed to ensure our readers are aware of the editorial context.

77. Do you publish any content that is automatically generated?

Media Outlet Response:

No

78. Do you use any algorithms for the dissemination or curation of content?

Media Outlet Response:

No

79. Do your Editorial Guidelines ensure the ethically appropriate treatment of violent and explicit content?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 9 of our guidelines establishes strict ethical journalism standards. We completely avoid sensationalism and explicit content, ensuring that any necessary reporting on sensitive or high-risk events is treated with appropriate professional detachment and dignity.

80. Do your Editorial Guidelines ensure the ethically appropriate treatment of content which features children or other vulnerable people?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 9 explicitly mandates that all contributors actively respect diversity and completely avoid the creation of harmful, biased, or discriminatory content, with strict protocols protecting children and vulnerable groups from exposure or exploitation.

81. Do your Editorial Guidelines ensure the ethically appropriate handling of live content?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. In alignment with Section 9 (Zero Tolerance Policy) and Section 4 of our media production guidelines, all video and multimedia content must undergo centralized editorial processing and verification before public distribution to prevent the dissemination of unethical, harmful, or unverified live materials.

82. Does your Media Outlet publish any content that comes not from staff or freelancers but from external sources such as readers/viewers?

Media Outlet Response:

No

83. Do your Editorial Guidelines also include provision for ensuring comment material is free from defamation?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 9 of our Core Conduct guidelines explicitly states a Zero Tolerance Policy for defamation, plagiarism, and unethical journalism. This absolute mandate ensures all comment and opinion pieces undergo rigorous verification before publication.

84. Do your Editorial Guidelines also include provision for ensuring comment material is free from invasions of privacy?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 9 and Section 5 of our institutional guidelines strictly mandate full respect for human rights, diversity, and data protection. We completely prohibit any content or opinion pieces that constitute an invasion of personal privacy.

85. Do your Editorial Guidelines also include provision for ensuring comment material is free from hate speech?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 9 of our guidelines establishes a strict Zero Tolerance Policy for hate speech, discriminatory text, and biased reporting across all analytical and opinion articles published on our platforms.

86. Do your Editorial Guidelines also include provision for ensuring comment material is free from harassment?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 9 mandates that all contributions must actively respect diversity and avoid the creation of harmful or harassing material. The editorial team maintains absolute discretion to blacklist any violating content.

87. Is it clear to the public whether your Media Outlet's moderation of such comment is pre- or post-publication?

Media Outlet Response:

Yes

88. Does this policy allow for the removal of offending material?

Media Outlet Response:

Yes

89. Are there guidelines on the procedures to be followed for granting anonymity to sources?

Media Outlet Response:

Yes

90. Are the reasons for granting anonymity made clear to the public?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. In accordance with Section 9 (Core Mandates) and Section 5 of our guidelines, whenever an anonymous source is used, our platform provides clear context within the article to explain to the public the general reason for withholding the identity while ensuring source protection.

91. Are there guidelines to ensure that the privacy rights and safety of individuals are protected in your journalistic activity?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 5 and Section 9 of our core institutional guidelines provide comprehensive protections for individual privacy and safety. Our network operates with strict adherence to data protection standards, human rights frameworks, and ethical codes that prohibit any infringement on personal privacy during our journalistic and analytical activities.

92. Are there guidelines to ensure the independence of journalism relative to the sources for content?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 9 of our core guidelines mandates uncompromising objectivity and absolute fairness. Furthermore, Section 5 of our Editorial Excellence standards enforces a strict double-verification protocol requiring all source material to be verified by at least two independent sources, ensuring our journalistic independence is fully protected against undue influence from any single content provider or source.

93. Do the guidelines ensure that a diversity of sources is used in the production of your journalistic content?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. In alignment with Section 2 and Section 5 of our Editorial Excellence standards, our platform mandates multiple source triangulation and a strict double-verification protocol. Every analytical piece and field report must consult and integrate a diversity of independent sources to guarantee multi-angle perspectives, factual accuracy, and balanced coverage.

94. Do your Editorial Guidelines have specific policies for distinguishing commercial or sponsored content?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 4 of our public guidelines establishes explicit policies for distinguishing commercial or sponsored content. All corporate publications, B2B interviews, and commissioned institutional projects are clearly labeled and hosted under the client organization's name in a designated "Partner Voices" section to ensure strict separation from our independent editorial content.

95. Do you publish any sponsored content?

Media Outlet Response:

Yes

95.a. Do your Editorial Guidelines require all sponsored content to be clearly labelled or otherwise made clear?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 4 of our guidelines strictly requires all commercial publications and media partnerships to be explicitly isolated and labeled. Sponsored content must be hosted under the client's official corporate name and kept entirely within the dedicated "Partner Voices" section to ensure immediate transparency for the public.

95.b. Do your Editorial Guidelines require sponsored content to be labelled and made clearly distinguishable from your own content?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Our guidelines mandate that sponsored and partner material must be visually and structurally segregated from our core journalistic output. By isolating these publications inside the designated "Partner Voices" section and embedding explicit B2B labels, we ensure that native commercial content is immediately distinguishable from our independent intelligence and reports.

96. Do your Editorial Guidelines require a clear distinction to be made between news content and opinion content?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 9 of our guidelines mandates strict requirements for factual accuracy, fairness, and objectivity in our reports. Opinion pieces and co-branded Op-Eds are clearly distinguished and separated from our core analytical news output to maintain a transparent barrier for the audience.

97. Do your Editorial Guidelines require a clear distinction to be made between news content and commercial content?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 4 enforces a structural separation between news and commercial content. All sponsored publications, corporate interviews, and business solutions are strictly isolated within the "Partner Voices" section under the client's official name.

98. Do you in editorial practice or in Editorial Guidelines require a clear distinction to be made between news content and content supplied by an external non-journalistic body?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 4 and Section 6 of our guidelines require a strict distinction between original news and content supplied by external non-journalistic bodies. All institutional policy reviews, embassy materials, or co-branded corporate texts are strictly contained within the "Partner Voices" section under the external entity's name.

99. Do you have a clear process to allow potential errors to be communicated to the Media Outlet by the public?

Media Outlet Response:

Yes

99.a. Do you publish that process?

Media Outlet Response:

Yes

99.a.i. What is the URL where it can be seen? Or, where is it seen next to each bit of Content?

Media Outlet Response:

<https://www.icjournalists.com/contact/>

100. Do you have a clear process to allow potential errors to be communicated to the Media Outlet by those with direct involvement in the story?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Individuals with direct involvement in a story can reach our editorial desk directly via email. These claims are prioritized for urgent review, factual cross-checking, and swift rectification if an error is established.

100.a. Do you have a clear process for assessing and dealing with the claims?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. We have a strict internal protocol for assessing claims. Once a potential inaccuracy is reported, the Chief Editor cross-checks the data against original records and independent sources. If an error is verified, a transparent correction is issued immediately.

101. Is there a systematic editorial structure in the Media Outlet to ensure that any inaccuracies in its content are corrected in a timely and transparent manner?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. We maintain a systematic editorial structure led by the Chief Editor to ensure any established inaccuracies are corrected swiftly. Corrections are appended directly to the original content with transparent notes to maintain total accountability before our audience.

102. Does your Media Outlet guarantee the publication of the correction of all significant inaccuracies and errors in a similar place and manner as the original version, such as the same URL or in similar time and format of broadcast?

Media Outlet Response:

Yes

103. Does your organisation have a designated contact in the event of complaints about potential breaches of its journalism principles or Editorial Guidelines?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. We have a designated and publicly visible contact email (office@icjournalists.com) specifically managed by our executive editorial desk to receive and handle complaints regarding any potential breaches of our journalism principles.

104. Does your organisation have a designated process for the public to open a dialogue with you regarding potential breaches of its journalism principles or Editorial Guidelines? (These may follow the Uniform Correction or Clarification act adopted by most U.S. States.)

Media Outlet Response:

Yes

104.a. Is that information clearly available?

Media Outlet Response:

Yes

104.a.i. What is the URL of where this information is available? If it is not on a single page, describe where people can find it.

Media Outlet Response:

<https://www.icjournalists.com/contact/>

105. Are your staff (Employees and Freelance) aware of the process that must be followed in the event of such complaints?

Media Outlet Response:

Yes

106. Are they aware that all such complaints must be brought to the attention of a senior member of staff (of organisations large enough to have a staff) not directly connected with the creation of the story?

Media Outlet Response:

Yes

107. Is your Media Outlet committed to the resolution of any such complaints in a fair, reasonable and timely manner?

Media Outlet Response:

Yes

108. Does the Media Outlet have an Ombudsperson?

Media Outlet Response:

No

109. Have you committed to a system or systems of external accountability for your editorial content?

Media Outlet Response:

Yes

109.a. What are they?

Media Outlet Response:

ACOS Alliance Freelance Journalist Safety Principles

If the system is not in the above list, add it here with a URL.

Media Outlet Response:

Our organization is an official signatory to the ACOS Alliance Freelance Journalist Safety Principles (URL: <https://acosalliance.org>), establishing our external commitment to global safety standards. Additionally, we are currently undergoing the formal assessment process for the Journalism Trust Initiative (JTI).

110. Is your Media Outlet committed to comply with any directions or guidance issued by the external accountability body to which you subscribe?

Media Outlet Response:

Yes

111. Is your Media Outlet subject to an external regulatory mechanism for content that you find it not possible to comply with?

Media Outlet Response:

No

112. Are the mechanisms for the public to complain about breaches of your Editorial Guidelines to an external body publicly available?

Media Outlet Response:

N/A

113. Do you belong to any other bodies that require members to adhere to published guidelines, standards or norms to maintain status in that organisation?

Media Outlet Response:

No

114. Do you have guidelines for the recruitment and training of editorial staff?

Media Outlet Response:

Yes

114.a. Do those guidelines contain a diversity policy?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Section 9 of our guidelines explicitly mandates that every member must actively respect diversity and completely avoid any discriminatory or biased content.

114.b. Do those guidelines cover staff welfare?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Our guidelines prioritize staff safety and welfare on the ground, enforced by our official commitment to the ACOS Alliance freelance journalist safety protocols.

114.c. Are they publicly available?

Media Outlet Response:

Yes

114.c.i. What is the URL?

Media Outlet Response:

<https://www.icjournalists.com/terms/>

115. Do the regulations and guidelines for the employment of staff and engagement of contract journalists protect their editorial independence?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 3 of our core guidelines ensures that all engagements with journalists and freelancers are handled contractually and transparently on a project-by-project basis, mandating that they deliver thoroughly verifiable and professional work that continuously upholds global editorial independence.

116. Are your employees (including freelance) covered by legal contracts and insurance?

Media Outlet Response:

Yes

117. Does your staff have the freedom to organise?

Media Outlet Response:

Yes

118. Do you have an existing structure for social dialogue including a collective bargaining arrangement with appropriate trade unions?

Media Outlet Response:

No

119. Are there guidelines for contracts of engagement with freelance journalists?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 3 of our institutional guidelines explicitly outlines the framework for engaging freelance journalists, establishing that all project-based media collaborations, research assignments, and financial compensations must be contractually and transparently agreed upon.

119.a. Do these guidelines ensure the ability of freelancers to adhere to the editorial principles?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 3 and Section 9 of our core guidelines explicitly mandate that all contract and freelance journalists bear sole responsibility for delivering truthful, objective, and thoroughly verifiable work that continuously upholds the highest global standards of journalism ethics.

120. Does your Media Outlet's rules and procedures protect against discrimination in the workplace?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 9 of our guidelines strictly prohibits any form of discrimination. Our international network actively protects against discrimination in our digital workplace, ensuring a safe and inclusive professional environment for all global contributors.

121. Does your Media Outlet's rules and procedures support equality of opportunity?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Our network actively supports equality of opportunity. We engage journalists and researchers globally regardless of their nationality, race, or gender, providing completely equal access to our professional packages, project assignments, and media collaborations.

122. Does your Media Outlet have a safety at work policy, which includes specific protection for journalists working in hostile environments?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Our organization is an official signatory to the ACOS Alliance Freelance Journalist Safety Principles. This framework establishes our formal safety-at-work policy, providing specific physical and operational security protocols for journalists operating in high-risk or hostile environments.

123. Does your Media Outlet have guidelines to support editorial staff who have been exposed to material of a sensitive or upsetting nature?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. In alignment with international safety frameworks and our internal welfare protocols, we provide administrative and editorial support channels to mitigate psychological risks for staff members exposed to highly sensitive, traumatic, or upsetting open-source data and field materials.

124. Does your Media Outlet have guidelines to support editorial staff who suffered physical or psychological harm in the course of their work?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Through our endorsement of the ACOS Alliance protocols, we maintain strict emergency guidelines and institutional support structures to assist, protect, and legally or medically guide any staff member or freelance contributor who suffers physical or psychological harm while on assignment.

125. Does your Media Outlet have a training programme for editorial staff that includes sections on the Editorial Guidelines and other legal and ethical issues?

Media Outlet Response:

Yes

126. Is there refresher training available for significant changes in the law or guidelines?

Media Outlet Response:

Yes

127. Does your staff have expert advice available for consultation when dealing with legal and compliance issues?

Media Outlet Response:

Yes

128. Does your Media Outlet publish your answers to this self-assessment based on the JTI Standard?

Media Outlet Response:

Yes

128.a. Is it available to readers?

Media Outlet Response:

Yes

128.a.i. What is the URL?

Media Outlet Response:

<https://www.icjournalists.com/jti-transparency-report/>

The JTI Transparency Report is published here:

Media Outlet Response:

<https://www.icjournalists.com/jti-transparency-report/>

129. Does your Media Outlet publish your answers in a machine-readable format?

Media Outlet Response:

Yes

129.a. What is the URL?

Media Outlet Response:

<https://www.icjournalists.com/jti-transparency-report/>

52. Does your Media Outlet have a set of guidelines, or adhere to an external set of guidelines, for journalistic content, distribution and conduct to which its journalistic operations comply?

Media Outlet Response:

Yes

52.a. Are they made available to the public in a readily accessible form?

Media Outlet Response:

Yes

52.a.i. What is the URL?

Media Outlet Response:

<https://www.icjournalists.com/terms/>

53. Is there a person or a group of persons responsible for these guidelines clearly identified?

Media Outlet Response:

Yes

53.a. Is that identification visible on the page with the guidelines?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

For any queries regarding these guidelines, please contact Saša Dobrijević, Founder & CEO at office@icjournalists.com

54. Do the guidelines referred to in the section on Editorial Guidelines set clear expectations for the behaviour for all the contributors, including editorial staff (journalists, editors) and all other contributors?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Section 9 (Code of Professional Conduct) of our published guidelines strictly mandates international journalistic standards, compromising objectivity, fairness, and factual accuracy. It outlines a Zero Tolerance Policy for hate speech, plagiarism, and defamation.

55. Do the guidelines referred to in the section on Editorial Guidelines make clear the structure of editorial responsibility for each stage of the publication process within the organisation?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Section 2 (Editorial & Publishing Rights) clarifies that content submission is structured based on membership tiers. It establishes that ICJ retains absolute editorial discretion to edit, reject, or permanently remove any content that violates institutional standards.

56. Do your Editorial Guidelines include requirements for Accuracy (as prescribed in the Preamble) in your output?

Media Outlet Response:

Yes

What is the URL?

Media Outlet Response:

<https://www.icjournalists.com/terms/>

57. Do they include requirements for Independence (as prescribed in the Preamble) of editorial decision making?

Media Outlet Response:

Yes

What is the URL?

Media Outlet Response:

<https://www.icjournalists.com/terms/>

58. Do they include requirements of Fairness (as prescribed in the Preamble) in the practice of journalism?

Media Outlet Response:

Yes

What is the URL?

Media Outlet Response:

<https://www.icjournalists.com/terms/>

59. Do they include requirements for Accountability (as prescribed in the Preamble) in the practice of its journalism?

Media Outlet Response:

Yes

What is the URL?

Media Outlet Response:

<https://www.icjournalists.com/terms/>

60. Do your Editorial Guidelines include protections against real, potential, or perceived conflicts of interest?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Section 9 of our guidelines explicitly mandates strict factual accuracy and absolute fairness as non-negotiable requirements. This framework effectively prohibits any personal, political, or perceived conflicts of interest that could compromise the integrity and objectivity of our international news network and analytical output.

61. Do the guidelines include guidance on how to deal with conflicts related to business?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Section 2 and Section 4 of our guidelines establish strict boundaries regarding institutional partnerships and commercial activities. The company maintains absolute editorial discretion to ensure that business arrangements, paid projects, and corporate packages never interfere with or compromise the objectivity of our journalistic content.

62. Do the guidelines include guidance on how to deal with conflicts related to political interests?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Section 9 of our guidelines mandates strict non-negotiable requirements for objective and fair reporting. This policy guarantees total separation from foreign or domestic political interests, ensuring that our international analysis, embassy briefings, and geopolitical reports remain strictly independent and fact-driven.

63. Do the guidelines include guidance on how to deal with conflicts related to personal interests?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Section 9 of our guidelines establishes that absolute fairness and uncompromising objectivity are mandatory requirements for all contributors. This rule prevents any individual from publishing biased or harmful content driven by personal relations, private gain, or individual interests.

64. Does the Media Outlet’s structure protect the editorial processes from any undue influence from within or without?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

The operational structure of ICJ Global Media Group LLC ensures full protection of the editorial process. As outlined in Section 2, our platform maintains absolute editorial discretion over all content. This firewall guarantees that corporate partnerships, B2B services, and external client investments never exert undue influence over our journalistic independence or analytical integrity.

9.1 Editorial Guidelines

52. Does your Media Outlet have a set of guidelines, or adhere to an external set of guidelines, for journalistic content, distribution and conduct to which its journalistic operations comply?

Media Outlet Response:

Yes

52.a. Are they made available to the public in a readily accessible form?

Media Outlet Response:

Yes

52.a.i. What is the URL?

Media Outlet Response:

<https://www.icjournalists.com/terms/>

53. Is there a person or a group of persons responsible for these guidelines clearly identified?

Media Outlet Response:

Yes

53.a. Is that identification visible on the page with the guidelines?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

For any queries regarding these guidelines, please contact Saša Dobrijević, Founder & CEO at office@icjournalists.com

9.2. Purpose of Guidelines

54. Do the guidelines referred to in the section on Editorial Guidelines set clear expectations for the behaviour for all the contributors, including editorial staff (journalists, editors) and all other contributors?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Section 9 (Code of Professional Conduct) of our published guidelines strictly mandates international journalistic standards, compromising objectivity, fairness, and factual accuracy. It outlines a Zero Tolerance Policy for hate speech, plagiarism, and defamation.

55. Do the guidelines referred to in the section on Editorial Guidelines make clear the structure of editorial responsibility for each stage of the publication process within the organisation?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Section 2 (Editorial & Publishing Rights) clarifies that content submission is structured based on membership tiers. It establishes that ICJ retains absolute editorial discretion to edit, reject, or permanently remove any content that violates institutional standards.

9.3. Guidelines and Journalism Principles

56. Do your Editorial Guidelines include requirements for Accuracy (as prescribed in the Preamble) in your output?

Media Outlet Response:

Yes

What is the URL?

Media Outlet Response:

<https://www.icjournalists.com/terms/>

57. Do they include requirements for Independence (as prescribed in the Preamble) of editorial decision making?

Media Outlet Response:

Yes

What is the URL?

Media Outlet Response:

<https://www.icjournalists.com/terms/>

58. Do they include requirements of Fairness (as prescribed in the Preamble) in the practice of journalism?

Media Outlet Response:

Yes

What is the URL?

Media Outlet Response:

<https://www.icjournalists.com/terms/>

59. Do they include requirements for Accountability (as prescribed in the Preamble) in the practice of its journalism?

Media Outlet Response:

Yes

What is the URL?

Media Outlet Response:

<https://www.icjournalists.com/terms/>

9.4. Conflicts of Interest

60. Do your Editorial Guidelines include protections against real, potential, or perceived conflicts of interest?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Section 9 of our guidelines explicitly mandates strict factual accuracy and absolute fairness as non-negotiable requirements. This framework effectively prohibits any personal, political, or perceived conflicts of interest that could compromise the integrity and objectivity of our international news network and analytical output.

61. Do the guidelines include guidance on how to deal with conflicts related to business?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Section 2 and Section 4 of our guidelines establish strict boundaries regarding institutional partnerships and commercial activities. The company maintains absolute editorial discretion to ensure that business arrangements, paid projects, and corporate packages never interfere with or compromise the objectivity of our journalistic content.

62. Do the guidelines include guidance on how to deal with conflicts related to political interests?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Section 9 of our guidelines mandates strict non-negotiable requirements for objective and fair reporting. This policy guarantees total separation from foreign or domestic political interests, ensuring that our international analysis, embassy briefings, and geopolitical reports remain strictly independent and fact-driven.

63. Do the guidelines include guidance on how to deal with conflicts related to personal interests?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Section 9 of our guidelines establishes that absolute fairness and uncompromising objectivity are mandatory requirements for all contributors. This rule prevents any individual from publishing biased or harmful content driven by personal relations, private gain, or individual interests.

64. Does the Media Outlet's structure protect the editorial processes from any undue influence from within or without?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

The operational structure of ICJ Global Media Group LLC ensures full protection of the editorial process. As outlined in Section 2, our platform maintains absolute editorial discretion over all content. This firewall guarantees that corporate partnerships, B2B services, and external client investments never exert undue influence over our journalistic independence or analytical integrity.

10.1. Processes for Ensuring Accuracy

65. Do you have internal rules and a systematic editorial process to ensure the accuracy of your content?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Our "ICJ Editorial Excellence & Visual Standards Guidelines" mandate a rigorous double-verification rule. Section 5 (Professional Code & Precision) strictly states that no information shall be published until it has been verified by at least two independent sources. Additionally, Section 1 (Absolute Originality) enforces a mandatory "Source Provenance" verification system to ensure maximum factual accuracy.

66. Do you have internal rules and a systematic editorial process to ensure that the Editorial Guidelines are adhered to?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

We enforce strict internal adherence to our guidelines. Section 4 establishes a centralized workflow where all raw multimedia and video footage must be sent directly to the Chief Executive/Editorial Desk for professional processing and branding. Section 3 sets mandatory visual and copyright penalties, ensuring full operational control and compliance before publication.

67. Do you have a verification process for content and the role of editorial oversight?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. We maintain a centralized editorial oversight system led directly by the Founder & CEO. According to Section 4 and Section 5 of our internal production guidelines, all raw materials, multimedia content, and cross-border analyses must pass through the central editorial desk for final verification, fact-checking alignment, and brand approval prior to public distribution.

10.2. Process Review

68. Do you have a mechanism for periodic review of the effectiveness of the implementation of your Editorial Guidelines in your editorial processes?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. As specified in Section 10 of our core institutional documents, our management conducts continuous internal audits and periodic reviews of our editorial workflows. This ensures full operational compliance with global journalist safety principles and international press standards as our network scales.

69. Is your accountability mechanism (internal or external) subject to periodic review?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. As a newly launched global media group, our internal accountability mechanisms are reviewed dynamically and continuously by the founder to ensure immediate compliance and effectiveness from day one.

10.3. Statistics and External Content

70. Do your Editorial Guidelines require that statistics should be sourced and verified?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 1 and Section 5 of our internal guidelines enforce a strict Source Provenance system requiring all external analytical data, statistical models, and cross-border research metrics to be fully cited and verified by at least two independent sources.

71. Do your Editorial Guidelines require that external photographs/video/audio content should be sourced and verified?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 3 outlines a mandatory copyright framework where external photographs, audio, or video must have explicit, documented usage rights and precise attribution. Unauthorized downloads from search engines or social media are strictly prohibited under financial penalty.

10.4. Identification of Journalists, Agencies

72. Are the Individual Journalists (including external sources) identified, for example through a byline, or recorded in publishing mechanism so that this information can be accessed?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Every article, analysis, and report features a clear author byline. Furthermore, our platform includes dedicated, public author profile pages where audiences can view the journalist's full name, role, headshot, and a comprehensive chronological archive of all their published works and analytical reports.

73. Is all News Agency material used by the Media Outlet recorded and tracked?

Media Outlet Response:

N/A

10.5. Location Reporting

74. Is location reporting identified in your content?

Media Outlet Response:

Yes

75. Do your Editorial Guidelines ensure that any constraint on location reporting be explained in the report or in the context of its publication?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Our platform enforces the strict use of standard geopolitical datelines in our field reports. For example, our on-the-ground coverage explicitly states the physical location and date of the report (such as "DAKAR — Ousmane Sonko left little room for diplomatic niceties on April 9... By Malick Gaye") directly at the beginning of the text, ensuring full geographical transparency for our audience.

76. Do your Editorial Guidelines require transparency where a location report has been facilitated by an external body?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. In accordance with Section 2 and Section 9 of our guidelines, any institutional sponsorship, external funding, or commercial facilitation provided by an external body for location-based reporting must be fully and transparently disclosed to ensure our readers are aware of the editorial context.

10.6. Automatically Generated Content

77. Do you publish any content that is automatically generated?

Media Outlet Response:

No

10.7. Algorithmic Dissemination and Curation

78. Do you use any algorithms for the dissemination or curation of content?

Media Outlet Response:

No

10.8. Treatment of Explicit Content

79. Do your Editorial Guidelines ensure the ethically appropriate treatment of violent and explicit content?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 9 of our guidelines establishes strict ethical journalism standards. We completely avoid sensationalism and explicit content, ensuring that any necessary reporting on sensitive or high-risk events is treated with appropriate professional detachment and dignity.

80. Do your Editorial Guidelines ensure the ethically appropriate treatment of content which features children or other vulnerable people?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 9 explicitly mandates that all contributors actively respect diversity and completely avoid the creation of harmful, biased, or discriminatory content, with strict protocols protecting children and vulnerable groups from exposure or exploitation.

81. Do your Editorial Guidelines ensure the ethically appropriate handling of live content?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. In alignment with Section 9 (Zero Tolerance Policy) and Section 4 of our media production guidelines, all video and multimedia content must undergo centralized editorial processing and verification before public distribution to prevent the dissemination of unethical, harmful, or unverified live materials.

11.1. User Generated Content/Eyewitness News

82. Does your Media Outlet publish any content that comes not from staff or freelancers but from external sources such as readers/viewers?

Media Outlet Response:

No

11.2. Editorial Guidelines for UGC/Eyewitness News

11.3. Opinion Guidelines

83. Do your Editorial Guidelines also include provision for ensuring comment material is free from defamation?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 9 of our Core Conduct guidelines explicitly states a Zero Tolerance Policy for defamation, plagiarism, and unethical journalism. This absolute mandate ensures all comment and opinion pieces undergo rigorous verification before publication.

84. Do your Editorial Guidelines also include provision for ensuring comment material is free from invasions of privacy?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 9 and Section 5 of our institutional guidelines strictly mandate full respect for human rights, diversity, and data protection. We completely prohibit any content or opinion pieces that constitute an invasion of personal privacy.

85. Do your Editorial Guidelines also include provision for ensuring comment material is free from hate speech?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 9 of our guidelines establishes a strict Zero Tolerance Policy for hate speech, discriminatory text, and biased reporting across all analytical and opinion articles published on our platforms.

86. Do your Editorial Guidelines also include provision for ensuring comment material is free from harassment?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 9 mandates that all contributions must actively respect diversity and avoid the creation of harmful or harassing material. The editorial team maintains absolute discretion to blacklist any violating content.

87. Is it clear to the public whether your Media Outlet's moderation of such comment is pre- or post-publication?

Media Outlet Response:

Yes

88. Does this policy allow for the removal of offending material?

Media Outlet Response:

Yes

12.1. Anonymity

89. Are there guidelines on the procedures to be followed for granting anonymity to sources?

Media Outlet Response:

Yes

90. Are the reasons for granting anonymity made clear to the public?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. In accordance with Section 9 (Core Mandates) and Section 5 of our guidelines, whenever an anonymous source is used, our platform provides clear context within the article to explain to the public the general reason for withholding the identity while ensuring source protection.

12.2. Privacy Rights

91. Are there guidelines to ensure that the privacy rights and safety of individuals are protected in your journalistic activity?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 5 and Section 9 of our core institutional guidelines provide comprehensive protections for individual privacy and safety. Our network operates with strict adherence to data protection standards, human rights frameworks, and ethical codes that prohibit any infringement on personal privacy during our journalistic and analytical activities.

12.3. Independence and Sources

92. Are there guidelines to ensure the independence of journalism relative to the sources for content?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 9 of our core guidelines mandates uncompromising objectivity and absolute fairness. Furthermore, Section 5 of our Editorial Excellence standards enforces a strict double-verification protocol requiring all source material to be verified by at least two independent sources, ensuring our journalistic independence is fully protected against undue influence from any single content provider or source.

12.4. Diversity of Sources

93. Do the guidelines ensure that a diversity of sources is used in the production of your journalistic content?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. In alignment with Section 2 and Section 5 of our Editorial Excellence standards, our platform mandates multiple source triangulation and a strict double-verification protocol. Every analytical piece and field report must consult and integrate a diversity of independent sources to guarantee multi-angle perspectives, factual accuracy, and balanced coverage.

13.1. Sponsored Content Policies

94. Do your Editorial Guidelines have specific policies for distinguishing commercial or sponsored content?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 4 of our public guidelines establishes explicit policies for distinguishing commercial or sponsored content. All corporate publications, B2B interviews, and commissioned institutional projects are clearly labeled and hosted under the client organization's name in a designated "Partner Voices" section to ensure strict separation from our independent editorial content.

13.2. Sponsored Content Indicators

95. Do you publish any sponsored content?

Media Outlet Response:

Yes

95.a. Do your Editorial Guidelines require all sponsored content to be clearly labelled or otherwise made clear?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 4 of our guidelines strictly requires all commercial publications and media partnerships to be explicitly isolated and labeled. Sponsored content must be hosted under the client's official corporate name and kept entirely within the dedicated "Partner Voices" section to ensure immediate transparency for the public.

95.b. Do your Editorial Guidelines require sponsored content to be labelled and made clearly distinguishable from your own content?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Our guidelines mandate that sponsored and partner material must be visually and structurally segregated from our core journalistic output. By isolating these publications inside the designated "Partner Voices" section and embedding explicit B2B labels, we ensure that native commercial content is immediately distinguishable from our independent intelligence and reports.

13.3. Separation of News and Opinion

96. Do your Editorial Guidelines require a clear distinction to be made between news content and opinion content?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 9 of our guidelines mandates strict requirements for factual accuracy, fairness, and objectivity in our reports. Opinion pieces and co-branded Op-Eds are clearly distinguished and separated from our core analytical news output to maintain a transparent barrier for the audience.

97. Do your Editorial Guidelines require a clear distinction to be made between news content and commercial content?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 4 enforces a structural separation between news and commercial content. All sponsored publications, corporate interviews, and business solutions are strictly isolated within the "Partner Voices" section under the client's official name.

98. Do you in editorial practice or in Editorial Guidelines require a clear distinction to be made between news content and content supplied by an external non-journalistic body?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 4 and Section 6 of our guidelines require a strict distinction between original news and content supplied by external non-journalistic bodies. All institutional policy reviews, embassy materials, or co-branded corporate texts are strictly contained within the "Partner Voices" section under the external entity's name.

14.1. Dealing with Inaccuracies

99. Do you have a clear process to allow potential errors to be communicated to the Media Outlet by the public?

Media Outlet Response:

Yes

99.a. Do you publish that process?

Media Outlet Response:

Yes

99.a.i. What is the URL where it can be seen? Or, where is it seen next to each bit of Content?

Media Outlet Response:

<https://www.icjournalists.com/contact/>

100. Do you have a clear process to allow potential errors to be communicated to the Media Outlet by those with direct involvement in the story?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Individuals with direct involvement in a story can reach our editorial desk directly via email. These claims are prioritized for urgent review, factual cross-checking, and swift rectification if an error is established.

100.a. Do you have a clear process for assessing and dealing with the claims?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. We have a strict internal protocol for assessing claims. Once a potential inaccuracy is reported, the Chief Editor cross-checks the data against original records and independent sources. If an error is verified, a transparent correction is issued immediately.

101. Is there a systematic editorial structure in the Media Outlet to ensure that any inaccuracies in its content are corrected in a timely and transparent manner?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. We maintain a systematic editorial structure led by the Chief Editor to ensure any established inaccuracies are corrected swiftly. Corrections are appended directly to the original content with transparent notes to maintain total accountability before our audience.

14.2. Publishing Corrections

102. Does your Media Outlet guarantee the publication of the correction of all significant inaccuracies and errors in a similar place and manner as the original version, such as the same URL or in similar time and format of broadcast?

Media Outlet Response:

Yes

14.3. Contact and Process for Complaints

103. Does your organisation have a designated contact in the event of complaints about potential breaches of its journalism principles or Editorial Guidelines?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. We have a designated and publicly visible contact email (office@icjournalists.com) specifically managed by our executive editorial desk to receive and handle complaints regarding any potential breaches of our journalism principles.

104. Does your organisation have a designated process for the public to open a dialogue with you regarding potential breaches of its journalism principles or Editorial Guidelines? (These may follow the Uniform Correction or Clarification act adopted by most U.S. States.)

Media Outlet Response:

Yes

104.a. Is that information clearly available?

Media Outlet Response:

Yes

104.a.i. What is the URL of where this information is available? If it is not on a single page, describe where people can find it.

Media Outlet Response:

<https://www.icjournalists.com/contact/>

14.4. Internal Process for Complaints

105. Are your staff (Employees and Freelance) aware of the process that must be followed in the event of such complaints?

Media Outlet Response:

Yes

106. Are they aware that all such complaints must be brought to the attention of a senior member of staff (of organisations large enough to have a staff) not directly connected with the creation of the story?

Media Outlet Response:

Yes

107. Is your Media Outlet committed to the resolution of any such complaints in a fair, reasonable and timely manner?

Media Outlet Response:

Yes

14.5. Independence of Ombudsperson

108. Does the Media Outlet have an Ombudsperson?

Media Outlet Response:

No

14.6. Powers of Ombudsperson

15.1. External Oversight

109. Have you committed to a system or systems of external accountability for your editorial content?

Media Outlet Response:

Yes

109.a. What are they?

Media Outlet Response:

ACOS Alliance Freelance Journalist Safety Principles

If the system is not in the above list, add it here with a URL.

Media Outlet Response:

Our organization is an official signatory to the ACOS Alliance Freelance Journalist Safety Principles (URL: <https://acosalliance.org>), establishing our external commitment to global safety standards. Additionally, we are currently undergoing the formal assessment process for the Journalism Trust Initiative (JTI).

15.2. Compliance with External Accountability

110. Is your Media Outlet committed to comply with any directions or guidance issued by the external accountability body to which you subscribe?

Media Outlet Response:

Yes

15.3. Absence of external oversight

111. Is your Media Outlet subject to an external regulatory mechanism for content that you find it not possible to comply with?

Media Outlet Response:

No

15.4. Contact Details of External Accountability Bodies

112. Are the mechanisms for the public to complain about breaches of your Editorial Guidelines to an external body publicly available?

Media Outlet Response:

N/A

15.5. Other Associations

113. Do you belong to any other bodies that require members to adhere to published guidelines, standards or norms to maintain status in that organisation?

Media Outlet Response:

No

16.1. Recruitment and Training

114. Do you have guidelines for the recruitment and training of editorial staff?

Media Outlet Response:

Yes

114.a. Do those guidelines contain a diversity policy?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Section 9 of our guidelines explicitly mandates that every member must actively respect diversity and completely avoid any discriminatory or biased content.

114.b. Do those guidelines cover staff welfare?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Our guidelines prioritize staff safety and welfare on the ground, enforced by our official commitment to the ACOS Alliance freelance journalist safety protocols.

114.c. Are they publicly available?

Media Outlet Response:

Yes

114.c.i. What is the URL?

Media Outlet Response:

<https://www.icjournalists.com/terms/>

16.2. Working Conditions, Contract Policy and Labour Relations

115. Do the regulations and guidelines for the employment of staff and engagement of contract journalists protect their editorial independence?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 3 of our core guidelines ensures that all engagements with journalists and freelancers are handled contractually and transparently on a project-by-project basis, mandating that they deliver thoroughly verifiable and professional work that continuously upholds global editorial independence.

116. Are your employees (including freelance) covered by legal contracts and insurance?

Media Outlet Response:

Yes

117. Does your staff have the freedom to organise?

Media Outlet Response:

Yes

118. Do you have an existing structure for social dialogue including a collective bargaining arrangement with appropriate trade unions?

Media Outlet Response:

No

119. Are there guidelines for contracts of engagement with freelance journalists?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 3 of our institutional guidelines explicitly outlines the framework for engaging freelance journalists, establishing that all project-based media collaborations, research assignments, and financial compensations must be contractually and transparently agreed upon.

119.a. Do these guidelines ensure the ability of freelancers to adhere to the editorial principles?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 3 and Section 9 of our core guidelines explicitly mandate that all contract and freelance journalists bear sole responsibility for delivering truthful, objective, and thoroughly verifiable work that continuously upholds the highest global standards of journalism ethics.

16.3. Staff Welfare

120. Does your Media Outlet's rules and procedures protect against discrimination in the workplace?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Section 9 of our guidelines strictly prohibits any form of discrimination. Our international network actively protects against discrimination in our digital workplace, ensuring a safe and inclusive professional environment for all global contributors.

121. Does your Media Outlet's rules and procedures support equality of opportunity?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Our network actively supports equality of opportunity. We engage journalists and researchers globally regardless of their nationality, race, or gender, providing completely equal access to our professional packages, project assignments, and media collaborations.

122. Does your Media Outlet have a safety at work policy, which includes specific protection for journalists working in hostile environments?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Our organization is an official signatory to the ACOS Alliance Freelance Journalist Safety Principles. This framework establishes our formal safety-at-work policy, providing specific physical and operational security protocols for journalists operating in high-risk or hostile environments.

123. Does your Media Outlet have guidelines to support editorial staff who have been exposed to material of a sensitive or upsetting nature?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. In alignment with international safety frameworks and our internal welfare protocols, we provide administrative and editorial support channels to mitigate psychological risks for staff members exposed to highly sensitive, traumatic, or upsetting open-source data and field materials.

124. Does your Media Outlet have guidelines to support editorial staff who suffered physical or psychological harm in the course of their work?

Media Outlet Response:

Yes

If you want to publish additional information, please provide it here.

Media Outlet Response:

Yes. Through our endorsement of the ACOS Alliance protocols, we maintain strict emergency guidelines and institutional support structures to assist, protect, and legally or medically guide any staff member or freelance contributor who suffers physical or psychological harm while on assignment.

17.1. Training in Editorial Guidelines

125. Does your Media Outlet have a training programme for editorial staff that includes sections on the Editorial Guidelines and other legal and ethical issues?

Media Outlet Response:

Yes

126. Is there refresher training available for significant changes in the law or guidelines?

Media Outlet Response:

Yes

127. Does your staff have expert advice available for consultation when dealing with legal and compliance issues?

Media Outlet Response:

Yes

18.1. General Public

128. Does your Media Outlet publish your answers to this self-assessment based on the JTI Standard?

Media Outlet Response:

Yes

128.a. Is it available to readers?

Media Outlet Response:

Yes

128.a.i. What is the URL?

Media Outlet Response:

<https://www.icjournalists.com/jti-transparency-report/>

The JTI Transparency Report is published here:

Media Outlet Response:

<https://www.icjournalists.com/jti-transparency-report/>

18.2. Machine-readability

129. Does your Media Outlet publish your answers in a machine-readable format?

Media Outlet Response:

Yes

129.a. What is the URL?

Media Outlet Response:

<https://www.icjournalists.com/jti-transparency-report/>

This transparency report was generated through the Journalism Trust Initiative platform.